



Stacey Sublett Halliday

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Drawing on her diverse litigation and regulatory experience in government and private practice, Stacey advises clients on environmental compliance due diligence, environmental enforcement, corporate social responsibility, non-financial reporting, and environmental justice.

Following her move overseas in August 2019, Stacey founded Global Environmental Solutions Consulting, LLC, and works closely with Beveridge & Diamond as an independent environmental consultant. As a former principal at B&D, Stacey continues to serve the firm's clients by advising on:

- **Corporate environmental due diligence**, including environmental compliance programs, environmental audits, and environmental management systems;
- **Corporate social responsibility** strategies and program development, including those related to *corporate sustainability*, circular economy implementation, and *environmental justice*, with specialized expertise in the energy, electronics, and technology sectors;
- **Mandatory environmental disclosures, voluntary non-financial reporting, and green marketing** in accordance with domestic reporting requirements (*e.g.*, FTC Green Guides) and global standards (*e.g.*, GRI, SASB, CDP);
- **Federal environmental enforcement**, with experience representing clients facing federal investigations and overseeing compliance measures in court-appointed monitorships; and
- **Regulatory compliance for utilities and municipalities** involving the Clean Water Act, the Safe Drinking Water Act, National Environmental Policy Act, and Title VI of the Civil Rights Act of 1965.

Corporate Social Responsibility and Environmental Justice

Stacey provides clients with a broad array of corporate social responsibility and sustainability services to help clients meet requirements and demand for ethical, sustainable practices clients - including circular economy, supply chain, and environmental justice initiatives. Stacey is a key member of the firm's growing corporate environmental justice practice, where she has worked with clients in the energy and technology sectors to develop comprehensive, company-wide

environmental justice policies, programs, and implementation frameworks. Stacey has written and spoken on behalf of the firm regarding corporate social responsibility, sustainability, and environmental justice issues, including most recently authoring a chapter on the United Nations Sustainable Development Goals for the International Bar Association's text on Corporate Social Responsibility.

Federal Government Experience

Stacey joined B&D in February 2017, immediately following her political appointment as Special Counsel in the Environmental Protection Agency's (EPA) Office of General Counsel (OGC), where she worked directly with the General Counsel to coordinate OGC's internal activities, in addition to serving as OGC's primary liaison for external federal, state and private sector stakeholder engagement. Stacey also served as a senior member of the EPA oversight response team, where she provided legal and strategic guidance on congressional investigation and hearing preparation (including for the EPA Administrator and Deputy Administrator), White House and interagency coordination, and crisis management and strategic communications. In this capacity, Stacey played a key role in the Agency's incident response and crisis management of such diverse matters as the Flint drinking water crisis, the Gold King Mine spill, and the legal defense of the Clean Power Plan and Clean Water Rule.

Education

- Harvard University (A.B., 2005)
 - Political Science, French
- Howard University (J.D., 2011)

Bar Admissions

- District of Columbia
- New York

Professional Affiliations

Stacey holds leadership roles with the American Bar Association (Chair, Membership Diversity Enhancement Program), National Bar Association, and the Environmental Law Institute (Chair, Emerging Leaders Initiative).

Environmental Justice

As Special Counsel to U.S. EPA General Counsel (2015-2017), Stacey gained Title VI and environmental justice experience including:

- Coordinating agency response to U.S. Commission on Civil Rights investigation into EPA's Title VI program.

- Assisting with the reorganization of the former Office of Civil Rights, now External Civil Rights Compliance Office (ECRCO), which oversees Title VI enforcement for the agency.
- Advising and supporting agency and Administrator response to the Flint drinking water crisis and related congressional hearings.
- Coordinating with the Office of Environmental Justice to effectively utilize EJ 2020 and EJ Legal Tools within the Office of General Counsel.

Upon her return to B&D, Stacey has been a key member of the firm's growing EJ practice, including:

- Advising a leading national energy utility to design and implement programs to incorporate EJ considerations in project decision-making.
- Counseling a large municipality subject to Title VI investigation by the U.S. Environmental Protection Agency and U.S. Department of Transportation.
- Preparing industry-focused guidance and a 50-state survey on EJ legislation and resources.
- Coordinating and contributing to ongoing EJ programming and training through her role as Vice Chair of the ABA Special Committee on Environmental Justice, as an active member of the National Bar Association, and through EJ-focused events hosted by the Environmental Law Institute.

Sustainability

In continuation of her work as a principal, Stacey's consulting work includes providing a broad array of environmental, social, and governance (ESG) and sustainability services to her clients. At B&D, Stacey was a key member of the firm's growing sustainability practice, including:

- Counseling a global energy company on overall sustainability strategy and risk management, including: preparing sustainability disclosures (Carbon Disclosure Project, Securities and Exchange Commission, etc.); reviewing green marketing materials for Federal Trade Commission vulnerability; industry-wide benchmarking; and ensuring company-wide continuity for corporate ESG strategy.
- Advising an international technology company on a variety of ESG projects, including: developing a circular economy strategy; ESG initiative development and corresponding global regulatory risk management; and drafting of non-financial disclosures and green marketing materials.
- Guiding a leading national energy utility through the design and implementation of programs to incorporate environmental justice, including through company-wide policy development, project-specific planning, and drafting of voluntary disclosures.

As Special Counsel in EPA's Office of General Counsel (2015-2017), Stacey's responsibilities included coordinating nationwide stakeholder engagement and serving as the General Counsel's

principal speechwriter for efforts to advance President Obama's Climate Action Plan, support international and domestic sustainability initiatives, and further environmental justice principles.

Stacey has written and spoken on behalf of the firm regarding sustainability and circular economy issues, including most recently authoring a chapter on the United Nations Sustainable Development Goals for the International Bar Association's upcoming text on Corporate Social Responsibility.