



Heidi P. Knight

Principal

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Heidi applies her diverse expertise in environmental, health and safety (EHS) regulations to help industry executives and facility managers solve their real-world problems.

Heidi has been interested in environmental issues from a young age. While attending college—the first person in her family to do so—she decided to become a lawyer after listening to an environmental law professor discuss her work.

Today, she counsels clients nationwide on federal and state EHS compliance, auditing, and due diligence.

Practical Counsel

Heidi helps her clients comply with requirements in a practical manner, mindful of the company's objectives and costs. She enjoys working with clients on solutions to their EHS problems and analyzing the relevant laws to determine appropriate responses.

Heidi is a leader of Beveridge & Diamond's Audits, Risk and Compliance Program Assessments practice. Acting as the EHS Audit Compliance Assurance Manager for a manufacturing company, Heidi manages their audit program, which includes coordinating facilities and third-party auditors, participating in audits of their nationwide operations, advising on legal compliance questions, and helping to close out findings to improve operations, prevent recurrence, and minimize the risk of potential enforcement actions or other liabilities.

Heidi also defends clients in federal and state environmental enforcement actions and citizen suit litigation. Among her cases, when a citizen tried to intervene in a Clean Air Act enforcement action and seek withdrawal of the consent decree resolving that action, Heidi prepared motion papers resulting in the court uncharacteristically denying the citizen's intervention and entering the consent decree.

Professional Involvement

Before joining B&D, Heidi interned with the U.S. Department of Justice's Environmental Enforcement Section, the U.S. Attorney's Office for the District of Maryland, and the Maryland Office of the Attorney General at the State Highway Administration.

During law school, she served on the Maryland Law Review, earned a certificate of Concentration in Environmental Law, and received the Dr. Martin Luther King, Jr. Diversity Recognition Award. Earlier in her career, Heidi worked for an environmental consulting firm in the San Francisco Bay Area.

Heidi is Co-Chair of the National Association of Women Lawyers' Environment & Energy Affinity Group, and a member of the Northborough Cultural Council in Central Massachusetts, which works to promote the arts and help develop cultural and science programs throughout the community.

Education

- University of California - Berkeley (B.A. and B.S., 2002)
 - Anthropology, Conservation and Resource Studies
- University of Maryland School of Law (J.D., *cum laude*, 2008)

Bar Admissions

- Massachusetts
- District of Columbia
- Maryland

Court Admissions

- U.S. District Court - Maryland

Professional Affiliations

- American Bar Association, Section of Environment, Energy, and Resources
- National Association of Women Lawyers

Honors & Awards

- *Super Lawyers, part of Thomson Reuters, Massachusetts Rising Star (2017-2018)*

Representative Matters

Prior results do not guarantee future outcomes.

Heidi's recent experience includes counseling clients regarding:

- Complying with the Occupational Safety and Health Act (OSHA) and state equivalents, including helping resolve OSHA citations and advising clients on combustible dust, confined spaces, machine guarding, and respirator use, among other safety issues.
- Establishing and implementing comprehensive EHS auditing programs and compliance assessments nationwide, and helping to close out findings to improve operations, prevent recurrence, and minimize the risk of potential enforcement actions or other liabilities, including serving as the EHS Audit Compliance Assurance Manager for a manufacturing company.
- Applying for and complying with the requirements of Clean Air Act preconstruction and operating permits, complying with and determining the applicability of various Clean Air Act standards, and preparing comments on proposed rules, including revisions to National Ambient Air Quality Standards.
- Defending against administrative, civil, and criminal federal and state environmental enforcement actions and citizen suit litigation, including defending a manufacturing company in a Clean Air Act enforcement action resulting in entry of a consent decree and denial of intervention.
- The environmental aspects of acquiring industrial facilities, including identifying and evaluating actual and potential environmental liabilities and identifying permit transfer requirements associated with the acquisition of multiple coal transfer and terminal operations, and with automotive parts manufacturing facilities across the United States.
- Complying with the requirements of the Nuclear Regulatory Commission, OSHA, and states concerning possession, use, and disposal of radioactive materials and worker safety, including Technologically Enhanced Naturally Occurring Radioactive Materials.