



Jayni A. Lanham

Principal

janham@bdlaw.com

+1.410.230.1333

201 North Charles Street, Suite 2210, Baltimore, MD, 21201-4150

Jayni draws on her experience with environmental, health, and safety (EHS) regimes to help clients assess risk, develop compliance strategies, and reduce potential litigation.

She entered the practice of environmental law because of her intersecting interests in law, policy, science, and technology.

Her work involves considering historical factual and technical issues, managing complex parallel proceedings in both the criminal and civil regulatory arenas, and collaborating with subject matter experts to find creative solutions to her clients' complex EHS issues.

Jayni values learning about her clients' operations and businesses and draws on her experience with many industries to help clients improve overall compliance, develop necessary corrective steps, build strong legal and technical cases to minimize their liability, and achieve their business goals.

Jayni's practice includes litigation and regulatory counseling on federal and state EHS laws and related common law matters. Jayni represents clients in litigation matters arising under a broad range of federal and state EHS laws, with a particular focus on pre-trial motions practice, complex discovery, and the development of effective technical defenses. A leader of Beveridge & Diamond's Occupational Safety and Health group, Jayni also advises clients on compliance and enforcement issues related to the Occupational Safety and Health Act (OSHA) and its state equivalents.

Professional Involvement

In a pro bono capacity, Jayni successfully secured summary judgment on behalf of a family that was displaced from its home for seven months because of a mercury spill. The summary judgment precipitated a favorable settlement for the family's expenses and hardship during the cleanup of its home. Also, Jayni successfully represented homeless individuals seeking expungement of their non-conviction criminal records in order to obtain employment. On a regular basis, she assists pro bono clients with immigration issues, administration of charitable trusts, and contract disputes.

During law school, Jayni earned a certificate of Concentration in Environmental Law, served on the Maryland Law Review, and represented clients on a variety of environmental matters as a member of

the University of Maryland Environmental Law Clinic. She interned with the Maryland Office of the Attorney General at the State Highway Administration and the Maryland Department of the Environment.

Education

- University of Maryland - College Park (B.A. and B.S., *summa cum laude*, 2005)
 - B.S., Environmental Science and Policy
 - B.A., Government and Politics
- University of Maryland School of Law (J.D., *magna cum laude*, 2008)
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Bar Admissions

- Maryland
- District of Columbia

Court Admissions

- U.S. Court of Appeals – Fourth Circuit
- U.S. District Court - Maryland
- U.S. District Court – District of Columbia

Professional Affiliations

- American Bar Association
- Maryland State Bar Association
- National Association of Women Lawyers

Representative Matters

Prior results do not guarantee future outcomes.

Litigation

Recent examples of Jayni's litigation experience include:

- Successfully defending a power generation company in both trial and appellate courts against state common law tort claims relating to the alleged sub-surface migration of contaminants through groundwater to nearby properties.

- Successfully obtaining judicial termination of a global, multi-media consent decree for a chemical manufacturing company following negotiations with federal and state enforcement agencies.
- Representing a petroleum exploration and production company in litigation arising from an operator's use of the company's platform on the Outer Continental Shelf of the Gulf of Mexico, which resulted in a favorable settlement for the client.
- Representing a water filtration plant in a citizen suit alleging violations of the Clean Water Act.

Occupational Safety & Health

Examples of Jayni's Occupational Safety and Health Act (OSHA) experience include:

- Reaching a favorable settlement for a major manufacturing company in a multi-party OSHA investigation and subsequent enforcement action involving a fatality.
- Negotiating a settlement with a state OSHA involving alleged machine guarding violations.
- Advising a refinery client on a state OSHA investigation.
- Advising a large retailer on compliance with the Hazardous Waste Operations and Emergency Response Standard.

Outside the Office

Outside of work, promoting fitness and health in her community is an important part of Jayni's life. In addition to staying active, enjoying bike rides with her family, and competing in triathlons and running events, Jayni serves as a running coach and fitness instructor to women in all stages of motherhood. She also led an effort to establish an urban community garden in her neighborhood.