



Kaitlyn D. Shannon

Principal

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Kaitlyn focuses her practice on environmental enforcement and litigation across a range of industries and issues.

She is an experienced environmental litigator and regularly appears in California state and federal courts. She has experience with the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), including defending against natural resource damages claims. She is also well-versed in California state-law claims, including California's Superfund program, California's Environmental Quality Act (CEQA), and common law claims, such as nuisance, and assists clients in navigating the interaction between state and federal laws in these areas. She has argued appeals in both California state court and the Ninth Circuit Court of Appeals.

Kaitlyn also handles administrative appeals for employers under California's Occupational Safety and Health (Cal/OSHA) program and has guided companies through the use of California writ petitions to challenge agency actions.

Kaitlyn assists diverse industries in making strategic decisions before litigation is initiated to either resolve the conflict through early communications with the regulating agency or, if necessary, take action to preserve legal case theories. In particular, she provides advice to product manufacturers and trade associations under multiple California Extended Producer Responsibility (EPR) regulatory schemes.

Kaitlyn maintains a commitment to pro bono service. She secured asylum for an El Salvadorian man who came to the United States as an unaccompanied minor fleeing gang violence. She also serves as Co-Chair of the firm's Recruiting Committee.

Education

- Elon University (B.A., *summa cum laude*, 2008)
 - Political Science
- Boston College (J.D., *cum laude*, 2011)

Bar Admissions

- California

- District of Columbia
- Michigan

Court Admissions

- U.S. Court of Appeals - Ninth Circuit
- U.S. District Court - Central District of California
- U.S. District Court – Eastern District of California
- U.S. District Court – Northern District of California
- U.S. District Court – Southern District of California
- U.S. District Court – Western District of Michigan

Professional Affiliations

- Bar Association of San Francisco, Executive Committee Member

Community Involvement

Kaitlyn volunteers with Californians Advancing Civic Education, an organization that supports high school civics programs.

Honors & Awards

- "Best Lawyers: Ones To Watch," a Best Lawyers® publication, recognition in Environmental Litigation (2025)
- *The Legal 500*, recognition in Environmental Litigation (2022-2024)
- *Super Lawyers*, part of Thomson Reuters, California Rising Star (2017-2024)
- *Super Lawyers*, part of Thomson Reuters, Michigan Rising Star (2013)