



Megan L. Morgan

Principal

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Megan thrives on solving complex environmental problems and finding the most expedient and effective business-forward paths.

Megan is a highly-sought environmental litigator and business counselor. Her extensive experience leading trial and compliance teams, as well as her business background (she holds an MBA), provide her clients a unique perspective on regulatory and adversarial issues. Disciplined, focused, and detail-oriented, Megan employs her organizational skills to manage complex processes and ensure that clients are up to date on developments and matter progress.

Litigation

Megan frequently leads trial teams on Beveridge & Diamond's largest and most critical cases. She has successfully first-chaired numerous evidentiary trials before administrative bodies and in federal court. Her experience includes securing a favorable ruling striking down over \$200 million in illegal and unconstitutional permit fees in California state court, and leading litigation teams before the South Coast Air Quality Management District Hearing Board. Her recognitions include the highly competitive Law360's "Rising Star" for 2024. Clients value her ability to marshal complicated facts and create winning narratives in court trials, arbitrations, and agency appeals. She is also involved in contract disputes with underlying environmental concepts and routinely works with experts to develop the technical aspects of the case. Her work covers a range of industries, including transportation, manufacturing, raw materials processing, waste treatment, recycling and disposal services, and oil and gas.

ESG and Supply Chain Due Diligence

Megan is the co-chair of the firm's ESG & Sustainability group and a thought leader on these rapidly developing issues. On the business side of human rights and corporate social responsibility throughout the supply chain, Megan helps clients put policies into practice. Her ESG practice covers a range of issues, including corporate governance, supply chain due diligence, voluntary disclosures, goalsetting, responsible sourcing, and human rights and labor issues in corporate operations and supply chains. She adeptly navigates the corporate environmental footprint and provides concise answers to regulatory questions. She also assists clients with supplier outreach and engagement on supply chain issues, including responsible sourcing of minerals, human rights, and the preparation of conflict minerals reports and modern slavery disclosures. Megan routinely advises on the U.S. SEC conflict minerals rule and other modern slavery reporting requirements.

around the world including in the UK, Australia, Canada, Germany, and Norway. She provides strategic counseling to clients on developing and structuring corporate sustainability and supply chain due diligence programs, emerging ESG legislation such as the California Climate Disclosure Laws, and emerging supply chain due diligence, forced labor, and climate disclosure reporting requirements in the European Union. As human rights and sustainability become increasingly important to consumers, and, thus, company brands, Megan understands the need for accessible, responsive, and accurate legal counsel and practical advice in these areas.

Education

- Boston College (B.A., 2009)
- University of Maryland School of Law (J.D., *magna cum laude*, 2012)
 - Environmental Law Certificate
 - Order of the Coif
 - Order of Barristers
 - Maryland Law Review 2010-2012
- Georgetown University (M.B.A., 2017)
 - McDonough Scholar

Bar Admissions

- Maryland
- District of Columbia
- Minnesota

Honors & Awards

- *Waste360's* 40 Under 40 Award (2025)
- "Best Lawyers: Ones To Watch," a Best Lawyers® publication, recognition in Environmental Law, Environmental Litigation, and Corporate Law (2023-2025)
- *Law360* Rising Star for Environment (2024)
- *Super Lawyers*, part of Thomson Reuters, Maryland Rising Star (2022)

Publications

Updated February 12, 2025

Changing Climate for Corporate Disclosures: SEC Mandates Climate Disclosures for Public Companies

Beveridge & Diamond

January 29, 2025

Outlook for Trump Administration Environment, Energy, and Natural Resource Regulation, Enforcement & Litigation

Beveridge & Diamond

December 22, 2022

2022 Wrap-Up on ESG Reporting

Beveridge & Diamond

Updated March 28, 2022

Uyghur Forced Labor Prevention Act Becomes Law

Beveridge & Diamond

October 22, 2021

GRI Updates to Universal Standards Emphasize Human Rights Reporting

Beveridge & Diamond

July 1, 2021

Supreme Court Rejects Human Rights Lawsuit Against U.S. Corporations, But Leaves Door Open For Future Claims

Beveridge & Diamond

March 30, 2021

SEC Seeks Public Input on Potential Changes to Climate Risk Reporting

Beveridge & Diamond

March 9, 2021

Climate Risk Disclosures Face Increased Scrutiny and Potential Change to Reporting Requirements

Beveridge & Diamond

January 15, 2021

United States Bans Cotton and Tomato Products from Xinjiang Citing Human Rights Violations

July 24, 2020

Senator Hawley Introduces Slave-Free Business Certification Act

Beveridge & Diamond

March 26, 2019

States Draft Legislation Following EPA's PFAS Action Plan

Beveridge & Diamond

March 27, 2017

SEC Conflict Minerals Rule Faces New Scrutiny Ahead of May Filing Deadline

Beveridge & Diamond

March 17, 2017

Corps of Engineers Nationwide Permits – Some New, Some Modified – Take Effect

Beveridge & Diamond

June 9, 2016

Comment Period Closing July 21 on Possible Expansion of Environmental Sustainability Disclosure Requirements

Beveridge & Diamond

August 19, 2015

EPA Proposes New Clean Air Act Standards for Methane and VOC Emissions by the Oil and Natural Gas Sector

Beveridge & Diamond

May 4, 2015

Maryland Legislative and Regulatory Updates

Beveridge & Diamond