



Raven Hayes

Associate

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Raven fuses her interdisciplinary training in environmental science, environmental policy, and environmental justice with her practice of environmental law.

She focuses her practice on site remediation, air and climate change, water, sustainability, and environmental justice. She has experience with CERCLA, NEPA, CAA, CWA, and CORSIA.

During law school, Raven interned for the U.S. Environmental Protection Agency, Office of Enforcement and Compliance Assurance, where she gained valuable experience with CERCLA. She served as a Fellow for Howard University School of Law's Environmental Justice Center, where she worked closely with clients to ensure compliance with Title VI of the Civil Rights Act of 1964. Raven was also selected as a Dean's Fellow, where she helped first year law students build legal research and writing skills.

Raven maintains an active pro bono practice focused on juvenile immigrant asylum.

Education

- University of Virginia (B.S., 2016)
 - Environmental Studies
 - African American Studies
- University of Delaware (M.S., 2018)
 - Energy & Environmental Policy
 - Graduate Research Fellow
- Howard University (J.D., 2021)
 - Human and Civil Rights Law Review, Senior Articles Editor
 - Henry Ramsey Dean's Fellow
 - Merit Scholarship

Bar Admissions

- District of Columbia

Community Involvement

Raven is passionate about eradicating food insecurity and dedicates time to volunteering at her local food bank.

Honors & Awards

- 2025 Leadership Council on Legal Diversity Pathfinder
- Capital Pro Bono Honor Roll, High Honors Recognition (2023)

Publications

June 12, 2023

Biden Administration Initiates Ocean Justice Strategy

Beveridge & Diamond

May 19, 2022

EPA Is Using CERCLA Enforcement to Further Environmental Justice

Bloomberg Law