



Stephen M. Richmond

Senior Counsel

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Steve provides strategic advice to clients with environmental issues arising from permitting, regulatory complexity, federal and state enforcement, and business transactions.

Steve has over 30 years of experience advising industrial companies on environmental compliance matters and risk management, with concentrations in air quality, hazardous and solid waste and recycling, enforcement defense and transactional support.

His clients typically run businesses subject to multiple layers of environmental requirements. He works to achieve business objectives by analyzing regulatory and permitting structures, crafting compliance options and strategies, and advising on compliance programs.

Steve served previously as the Chairperson of Beveridge & Diamond and as a member of the firm's Management Committee. He was also a founder and the Managing Principal of the firm's Boston office. Prior to joining the firm, Steve gained practical experience serving as in-house environmental counsel at two multinational corporations, including as Director of EHS Audit at an energy and environmental services company, and as Deputy General Counsel at the Massachusetts Department of Environmental Protection.

Education

- Johns Hopkins University (B.A., *with Honors*, 1982)
- New York University (J.D., 1985)

Bar Admissions

- Massachusetts
- District of Columbia

Professional Affiliations

- Boston Bar Association
- District of Columbia Bar

- MetroWest Legal Services – President (2023 - present), Vice President, Board of Directors (2020 - present) and Member, Board of Directors (2015 - present)
- The Sudbury Foundation – Member, Board of Trustees (2016 - 2020)
- Sudbury Valley Trustees, Inc. – Member, Board of Directors (2009 - 2014); Chairman, Land Protection Committee (2010 - 2013)
- Sudbury Zoning Board of Appeals (2002 - 2007); Chairman (2005 - 2007)
- Environmental Business Council of New England, Inc. – Member, Board of Directors (2007 - 2011); Chairman, Solid Waste Committee (2006 - 2011); Program Chair, Annual Construction and Demolition Materials Summit (2006 - 2010)

Community Involvement

Steve is active in his community and in pro bono causes, including a current engagement as President and a member of the Executive Committee of the Board of Directors of MetroWest Legal Services. He was previously a Trustee of the Sudbury Foundation, and member of the board of directors of Sudbury Valley Trustees and of the Environmental Business Council of New England, and a former Chair of the Town of Sudbury Zoning Board of Appeals, and he recently completed a one-year Access to Justice Fellowship, where he provided pro bono assistance for impoverished elders who faced bankruptcy. Steve also served for many years as a member of the firm's Pro Bono Committee.

Honors & Awards

- *Chambers and Partners – USA*, Band 2 in Environmental Law (2014-2024)
- *The Best Lawyers in America*®, a Best Lawyers® publication, recognition in Environmental Law (2016-2025)
- *Super Lawyers*, part of Thomson Reuters, Massachusetts Super Lawyer (2006-2023)
- Recognition in *Who's Who Legal – Environment & Climate*, a publication of Lexology (2019-2020, 2022-2024)
- *The Legal 500*, recognition in Environmental Law (2014-2015, 2021)

Publications

Updated September 6, 2022

Climate Change, Environmental Justice, and Process Safety: EPA Proposes Risk Management Program Rule Amendments

Beveridge & Diamond

April 25, 2022

EPA Renews Efforts to Abolish the Clean Air Act Affirmative Defense; Opportunities for Industry Involvement

Beveridge & Diamond

Updated December 10, 2020

COVID-19 Impacts in Massachusetts: Governor Returns Businesses to Phase 3 Step 1 and State Jury Trials Delayed Until January

Beveridge & Diamond

November 2, 2020

Tenth Circuit Upholds OSHA Interpretations on Scope of PSM Standard

Beveridge & Diamond

July 8, 2020

MassDEP Reopens Public Comment Period for Targeted Issues in Draft 2020-2030 Solid Waste Master Plan

Beveridge & Diamond

April 1, 2020

Top Ten Tips for Seeking Enforcement Discretion and Preserving a COVID-19 Force Majeure Affirmative Defense before the TCEQ

Beveridge & Diamond

March 27, 2020

EPA Policy Provides Enforcement Relief Where Needed Due to Pandemic

Beveridge & Diamond

February 25, 2020

Are You Ready to Report an Accidental Chemical Release to Another Agency?

Beveridge & Diamond

December 4, 2019

Clean Air Act Single Source Determinations: This Time, Adjacent Means Adjacent!

Beveridge & Diamond

December 2, 2019

EPA Rescinds Obama-Era RMP Rule

Beveridge & Diamond

October 11, 2019

MassDEP Issues Draft 2020-2030 Solid Waste Master Plan for Public Comment

Beveridge & Diamond

July 8, 2019

Who Gets to Decide What an Agency Meant? U.S. Supreme Court Places Limits on Agency Deference

Beveridge & Diamond

January 29, 2019

NRDC Files Court Challenge to Revived NSR Rule Almost a Decade After EPA First Published Its Project Aggregation Rule

Beveridge & Diamond

December 10, 2018

Obama Era RMP Rule Amendments Effective December 3, 2018, For Now...

Beveridge & Diamond

September 11, 2018

Massachusetts Supreme Judicial Court Upholds GHG Caps for Electricity Sector and Affirms the Continued Viability of Chevron-style Deference in Massachusetts

Beveridge & Diamond

September 2018

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

June 5, 2018

EPA Proposes to Rescind RMP Provisions Amended Under Obama Administration, Seeks Comments

Beveridge & Diamond

June 2018

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

May 17, 2018

Environmental Enforcement Policy Developments: The Trump Administration and Congress Make Their Mark

Beveridge & Diamond

March 2018

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

September 2017

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

June 16, 2017

EPA Delays Effective Date of RMP Rule Amendments, Environmental Groups File Challenge

Beveridge & Diamond

June 2017

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

April 17, 2017

DC Circuit Signals Limits on EPA's Authority to Reduce Requirements in Existing Environmental Rules

Beveridge & Diamond

March 15, 2017

EPA Stays RMP Rule Amendments and Grants Petition for Reconsideration

Beveridge & Diamond

March 2017

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

January 5, 2017

EPA Releases Final RMP Amendments

Beveridge & Diamond

October 19, 2016

EPA & DOJ Follow Through on Worker Endangerment Initiative

Beveridge & Diamond

September 2016

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

August 29, 2016

Stormwater Forecast: Prepare for More Aggressive Benchmark Monitoring and Corrective Action Requirements under the Next Proposed MSGP

Beveridge & Diamond

June 2016

Massachusetts Environmental and Land Use Alert

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March 24, 2016

Does Your Toxic Release Inventory Make You a Target for Enforcement?

Beveridge & Diamond

March 14, 2016

EPA Issues Proposal to Amend RMP Rule

Beveridge & Diamond

March 2016

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

December 23, 2015

EPA Proposes Numerous Changes to Greenhouse Gas Reporting Rule

Beveridge & Diamond

November 9, 2015

EPA Publishes Clean Power Plan And Initiates Concerted Attempt to Reduce GHG Emissions from Fossil Fuel Fired Power Plants

Beveridge & Diamond

September 25, 2015

Massachusetts Department of Environmental Protection to Hold Listening Sessions under Executive Order 562

Beveridge & Diamond

September 17, 2015

Draft EEA Environmental Justice Policy Released in Massachusetts

Beveridge & Diamond

September 2015

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

June 2015

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

March 2015

Massachusetts Environmental and Land Use Alert

Beveridge & Diamond

Representative Matters

Steve's notable matters include:

- Assisting a client in the design and implementation of a rolling corrective action audit that identified and resolved hundreds of chemical release issues within a tight time frame at nearly thirty facilities across the county to meet a U.S. Environmental Protection Agency (EPA) compliance order deadline.
- Leading numerous teams on transactional projects to identify and address permit transfer obligations for large asset sales, reorganizations, and rebranding efforts.
- Designing and redesigning several corporate EHS audit programs to achieve company compliance objectives and streamline assessment functions.
- Negotiating a 93% reduction in a multi-million dollar penalty demand by U.S. Department of Justice and EPA on a multi-site, multi-state risk management plan enforcement matter by systematically disassembling the government's conclusions about program deficiencies.

Other successful projects include counseling on numerous major and minor source air permits to support facility sitings and expansions; defending several companies and a major municipality against allegations of Clean Water Act violations brought by citizens groups and EPA; counseling a spent carbon recycling company through a hazardous waste treatment permitting process with EPA, including a pending appeal of permit provisions; and obtaining siting approvals and permits for many solid waste and recycling facilities, including a 950 ton per day solid waste landfill and recycling facility, a 600 ton per day materials resource recovery facility, and a 1,500 ton per day construction and demolition debris recycling facility.